

The **Provincial Health Services Authority (PHSA)** plans, manages and evaluates selected specialty and province-wide health care services across BC, working with the five geographic health authorities to deliver province-wide solutions that improve the health of British Columbians. PHSA embodies values that reflect a commitment to excellence. These include:

• *Respect people* • *Be compassionate* • *Dare to innovate* • *Cultivate partnerships* • *Serve with purpose*

# Executive Medical Director

## BC Mental Health and Substance Use Services

British Columbia, Canada



**BC MENTAL HEALTH  
& SUBSTANCE USE SERVICES**

*An Agency of the Provincial Health Services Authority*

As part of the provincial health services continuum, BC Mental Health & Substance Use Services (BCMHSUS) provides a diverse range of specialized, “one-of-a-kind” tertiary mental health and substance use services to adults across the province. These include services located at the Forensic Psychiatric Hospital, Community Transition Program and six regional clinics, the Burnaby Centre for Mental Health & Addiction, Heartwood Centre for Women, Correctional Health Services and specialized provincial programs. In addition to delivering these clinical services, BCMHSUS provides provincial leadership for system-wide improvement through its work in: health promotion and illness prevention; knowledge exchange; and research and academic teaching.

The Provincial Health Services Authority is seeking an exceptional, visionary and innovative senior leader for the role of Executive Medical Director, Mental Health and Substance Use Services to provide strategic medical leadership and champion the pursuit of clinical excellence, maximizing quality, advancing standards and transforming the patient experience.

Reporting to the Vice President, Provincial Mental Health and Substance Use Services, the incumbent will contribute to building a culture that embraces continuous quality improvement, innovation and patient-centred care with a strong focus on developing academic relationships that ensure that research, practice and clinical outcomes are setting standards for care across BC, Canada and internationally.

The Executive Medical Director will work closely with the Program Medical Directors and clinical staff, the BCMHSUS senior leadership team, colleagues across PHSA, Regional Health Authorities and community partners to achieve sustained improvements in outcomes while advancing partnerships that promote a seamless and integrated patient journey. He/she will play a key role in driving the Provincial Health Services Authority’s expanded mandate which is to ensure an effective, integrated and well-coordinated system of health care for the citizens of BC.

### Key accountabilities

- Contributes to and provides leadership in the development of strategic plans, goals and objectives for mental health and substance use services including medical and academic activities.
- Initiates, develops and maintains collaborative relationships with Regional Health Authorities, First Nations Health Authority, government and non-government agencies and external stakeholders to advance the delivery of tertiary mental health and substance use services, forensic psychiatric services and correctional health.
- Identifies opportunities and obtains sponsorship for proposed new initiatives, including reviewing and endorsing business cases and proposals prior to submission.
- In collaboration with the senior leadership team of BC Mental Health and Substance Use Services, promotes evidence based care, treatment and service delivery methods.
- Assumes responsibility for defining program requirements, including medical performance standards, quality and safety standards.
- Ensures that all medical services adhere to evidence-based standards and guidelines as well as professional and ethical standards of care.

- Establishes and maintains appropriate medical and psychiatric services for the key programs by ensuring the availability of adequate physician staffing and the effective and efficient use of human and material resources.
- Oversees medical credentialing, performance management, medical affairs and engagement.

### **Qualifications and Experience**

- Eligible for certification with the Royal College of Physicians and Surgeons of Canada and for licensure with the College of Physicians and Surgeons of BC.
- Possess a Fellowship Certification in Psychiatry from the Royal College.
- Demonstrated expertise in providing senior medical leadership to a mental health and addictions portfolio.
- Hold an academic appointment with a University facility of medicine, or be eligible for one.

To apply in confidence, please send your curriculum vitae along with a letter of interest to:  
[leadershipcareers@phsa.ca](mailto:leadershipcareers@phsa.ca).

For more information regarding this opportunity, please reach out to:

Linda Hand: Manager, Talent Acquisition - Clinical Operations  
or

Akosua Tomash: Physician Recruitment Advisor, Talent Acquisition  
Phone: (604) 875-7215

**Applications will be accepted until September 30, 2018.**

*PHSA is committed to employment equity and hires on the basis of merit. We encourage applications from all qualified individuals, including Aboriginal peoples, persons with disabilities and members of visible minorities.*