



## Head, Department of Psychiatry Faculty of Health Sciences, Queen's University

Location: Kingston, Ontario, Canada

*Queen's University is situated on traditional Anishinaabe and Haudenosaunee Territory. To acknowledge this traditional territory is to recognize its longer history, one predating the establishment of the earliest European colonies. It is also to acknowledge this territory's significance for the Indigenous peoples who lived, and continue to live, upon it – people whose practices and spiritualities were tied to the land and continue to develop in relationship to the territory and its other inhabitants today. The Kingston Indigenous community continues to reflect the area's Anishinaabek and Haudenosaunee roots. There is also a significant Métis community and there are First Peoples from other Nations across Turtle Island present here today.*

Applications are invited for the position of [Head of the Department of Psychiatry](#) for Queen's University and its affiliated Centres: Kingston Health Sciences Centre and Providence Care. Psychiatry, one of the largest clinical departments at the Queen's School of Medicine, is a diverse, innovative, and vibrant environment with its vision *to be a transformative force and help shape the way mental wellness is promoted, and how mental illness is diagnosed, treated, and prevented*. The Department provides high quality psychiatric treatment to people residing in Southeastern Ontario. Educationally, residents gain a broad range of experience working with faculty who are authorities in their fields, conducting research with experienced supervisors, and collaborating across disciplines.

The Head of Psychiatry will lead and support psychiatric clinical activities spanning the continuum of care from inpatient to community services and primary to specialty tertiary services. The Department collaborates with partners and Queen's Health Sciences ([QHS](#)) to lead and support the provision of integrated mental health and addictions clinical services across the life span. Some areas of focus include Adult Mental Health and Addictions, Student Mental Health, Child and Youth Mental Health, Geriatric Psychiatry, and Forensic Psychiatry. The Head of Psychiatry will lead and oversee the educational and research activities, and administration of the Department. The Head is jointly accountable to the Hospital Boards, through the Chiefs of Staff, as well as to the Queen's Principal, through the Dean, Faculty of Health Sciences.

The ideal candidate will be an academic physician with proven leadership and clinical administration success who has drawn upon their interpersonal and organizational skills to manage and build diverse teams, implement meaningful change, and ensure a sense of collegiality across units.

Qualified applicants will hold an MD degree (or equivalent), be eligible for licensure in Ontario, and must have an FRCPC or equivalent. The successful applicant will hold a Geographically Full-Time academic appointment at Queen's University within the alternate funding plan of the Southeastern Ontario Academic Medical Organization ([SEAMO](#)). The successful candidate will participate in shared Psychiatry clinical care services.

QHS has been a global leader in health sciences education and research for more than 150 years. As the hub for an interconnected academic health sciences network in Eastern Ontario, QHS is a leading force in preparing the next generation of health scientists, partnering to improve health in

local and regional communities and driving world-renowned research that asks and answers the most pressing questions in health sciences.

For more information, please contact Kathy Rahme at [krahme@boyden.com](mailto:krahme@boyden.com) and Nick Chambers at [nchambers@boyden.com](mailto:nchambers@boyden.com). To apply, please visit <https://boyden.thriveapp.ly/job/1668>.

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes an applicant's accessibility needs into account. If you require accommodations during the interview process, please contact Kathy Rahme at [krahme@boyden.com](mailto:krahme@boyden.com). Every effort to accommodate candidates will be made in a way that is equitable and respectful of their additional professional, community, and personal responsibilities.

*Queen's is strongly committed to employment equity, diversity, and inclusion in the workplace and encourages applications from individuals who self-identify as members of equity-deserving groups, including women, Indigenous Peoples, persons living with disabilities, racialized communities, and members of 2SLGBTQIA+ communities.*

*All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority. To comply with Federal laws, the University is obliged to gather statistical information about how many applicants for each job vacancy are Canadian citizens/permanent residents of Canada. Applicants need not identify their country of origin; however, all applications must include one of the following statements: I am a Canadian citizen/permanent resident of Canada; OR I am not a Canadian citizen/permanent resident of Canada. Applications that do not include this information will be deemed incomplete.*