



Introduction

The Hawkesbury & District General Hospital (HGHC) is looking for full-time, part-time, and LOCUM Psychiatrists to join our team of 10 psychiatrists providing outpatient care for the brief psychiatric intervention program, which includes the full spectrum of diagnoses, e.g., mood, anxiety, psychosis etc.

Start dates for the full-time and part-time positions are flexible and based on the candidate's availability. The LOCUM position is for 6 months, starting March 2022. Most of the work is done in person with a percentage that can be done virtually depending on personal preference.

Clinical Setting and Duties

Our services in mental health and addictions are evolving and expanding! With more than 10,000 visits per year throughout our different services, our mental health and addiction's program is recognized for its excellence, its energy, and the diversity of care that its many professionals and psychiatrists deliver. We offer quality mental health services to the residents of Eastern Ontario and Western Quebec.

The multi-disciplinary care team includes 6 psychiatrists, 1 general practitioner with addiction's certification, as well as a group of geriatric psychiatrists in collaboration with the Royal Outreach Program. The Community Mental Health Services offer a wide range of services including intake, a crisis team, addiction services, adult mental health, geriatric psychiatry, Assertive Community Treatment Team, and a walk-in clinic. Multidisciplinary work and care plans are encouraged with the many different professionals such as navigators, crisis team works, addiction counsellors, nurses, occupational therapists, psychotherapists, psychologists, social workers, and peer support workers etc.

Required Skills

The candidate must possess experience with evidence-based psychopharmacologic and psychotherapeutic approaches suitable for outpatient care, be skilled in working on multidisciplinary teams, and be open to an environment where continuous quality improvement is a key feature of the daily work. Bilingualism (English/French) is required as Hawkesbury is a predominantly French speaking community.

Training

Certification from the Royal College of Physicians and Surgeons of Canada or equivalent and license with the College Physician and Surgeons of Ontario.

Remuneration and Benefits

This position has a mixed model of fee-for-service and sessionals. For moonlighting physicians, the rate is 100\$/hour. There is no on-call, no overhead fees, and office space is provided. Relocation assistance

is provided up to \$5,000.00 for physicians joining full-time. Financial incentives up to \$100,000 apply through The Northern and Rural Recruitment and Retention (NRRR) Initiative for those joining full-time.

Setting

HGH is a family and patient-centred bilingual community hospital with a regional focus. Our team of more than 160 physicians and 700 employees is committed to excellence in healthcare and relies on teamwork, innovation, and leadership. HGH is also a proud member of The Atlas Alliance and therefore uses the paperless EMR: EPIC, allowing for increased efficiency and patient safety.

HGH is located at 1111 Ghislain in beautiful Hawkesbury along the Ottawa River. The small community offers the perfect work-life-home-life balance with beautiful scenery and all necessary amenities. Also, if you are looking for a rural hospital, close enough to commute to from the big city, Hawkesbury is located only 1 hour from both Montreal and Ottawa.

Interested applicants should email a CV and cover letter to arrange a tour of our facility and meet the physician and administrative team, please send your CV to Medical Affairs via email physicianrecruitment@hgh.ca and visit www.hgh.ca!