

McMaster University is located on the traditional territories of the Haudenosaunee and Mississauga Nations and, within the lands protected by the “Dish with One Spoon” wampum agreement.

McMaster’s Department of Psychiatry and Behavioural Neurosciences is **one of the most vibrant and creative academic departments in Canada**, with a distinguished record for over 50 years of innovation, collegial scholarship, academic excellence, and world-renowned programs with over 450 affiliated faculty members who contribute extensively to the department’s ability to provide specialty care for Hamilton and the surrounding communities.

As one of fourteen Departments and Schools within the Faculty of Health Sciences (FHS), we are home to a **general psychiatry residency program, three Royal College accredited subspecialty residency programs** (Geriatric Psychiatry, Child Psychiatry, Forensic Psychiatry), **two masters programs** (Psychotherapy, Neurosciences) and **three high-performing academic centres** (Offord Centre for Child Studies, Centre for Clinical Neurosciences, Peter Boris Centre for Addictions Research). Clinically, the Department is comprised of **eight divisions** including anxiety, child psychiatry, forensics, schizophrenia, general psychiatry, mood disorders, seniors’ mental health, and women’s health concerns. Clinical activities occur within our partner hospitals, St. Joseph’s Healthcare Hamilton, and Hamilton Health Sciences, as well as at our Niagara and Waterloo regional campuses and in community settings.

Our departmental priorities are **focused on equity, innovation, partnerships, and inclusion**, with dedicated focus placed in the following areas: Child and Youth Mental Health, Trauma, Clinical Neuroscience, Excellence in Education, and Addictions. Our department prides itself on the strengths of our educational, clinical, and research programs, and on the strong, inter-professional, collaborations that characterize many of our activities. The Faculty of Health Sciences is unique in Canada as the pioneer in problem-based learning. We foster exceptional interdisciplinary collaboration by combining health professional education in medicine, nursing, rehabilitation sciences, physician assistant and midwifery with health-related undergraduate and graduate educational offerings in a single Faculty. We have an unwavering commitment to collaboration, diversity, inclusivity and equity, strategic partnerships, innovation and excellence, cultural competency and safety, accountability, and integrity.

FHS Faculty members hold almost \$300 million in research funding; FHS is third overall in national research rankings, driving McMaster’s ranking as **Canada’s most research-intensive, medical-doctoral university**. FHS enjoys close relationships with its academic hospital partners, as well as strong collaborations with researchers in Canada and around the world.

As the Department Chair, reporting to the Dean and Vice-President, Faculty of Health Sciences, you will work alongside your team and colleagues, providing academic and administrative oversight, strategic direction and leadership to develop and build on the strengths of existing programs.

As **the ideal candidate**, you are a respected and internationally recognized scholar, strategic leader and academic administrator who **demonstrates great vision**, champions change and innovation, develops people, and **fosters a cohesive and enthusiastic community** of faculty, staff, and students. You have an MD or equivalent in a relevant discipline, broad administrative and leadership experience within an academic environment, a collaborative and collegial style, strong communication and interpersonal skills, and are committed to promoting equity, diversity, and inclusion.





Working alongside clinicians and researchers with national and international reputations for their scholarship, you will build respectful inter-professional relationships across the Faculty of Health Sciences and McMaster University to foster collaboration in both research and education. You have the academic and leadership credibility, confidence and competitive spirit required for leadership in health sciences at the institutional, national, and international levels.

Salary and academic rank will be commensurate with qualifications and experience. The Selection Committee will begin review of applications in late June 2022 and will continue to accept applications until a suitable candidate has been identified.

The diversity of our community and workforce is at the core of our innovation and creativity and strengthens our research and teaching excellence. In keeping with its Statement on Building an Inclusive Community with a Shared Purpose, McMaster University strives to embody the values of respect, collaboration, and diversity, and has a strong commitment to employment equity.

To achieve this vision for inclusive excellence, the University seeks qualified candidates who share our commitment to equity and inclusion, who will contribute to the diversification of ideas and perspectives, and especially welcomes applications from First Nations, Métis and Inuit peoples, members of racialized communities (“visible minorities”), persons with disabilities, women, persons who identify as 2SLGBTQ+. To comply with the Government of Canada’s reporting requirements, Canadian citizens and permanent residents will be considered first for this position. In addition, the University is obliged to gather information about applicants’ status as either Permanent Residents of Canada or Canadian citizens. Applicants need not identify their country of origin or current citizenship; however, all applications must include one of the following statements: “Yes, I am a citizen or permanent resident of Canada” or “No, I am not a citizen or permanent resident of Canada”

For more information about the Department, please visit our website <https://healthsci.mcmaster.ca/psychiatry>

Please apply online for this position by going to: [hr.mcmaster.ca/careers/current-opportunities](https://hr.mcmaster.ca/careers/current-opportunities). (Choose: Faculty positions, then posting 46285). The application package must include an up to date Curriculum Vitae and a two-page statement of interest. This statement should include your leadership experience, research interests and plans, teaching interests and experience, and an outline of contributions that you have made to advancing equity, diversity and inclusion in teaching, learning, research and/or service within post-secondary, community-based and other professional settings.

As part of the application process, applicants are asked to complete a brief Diversity Survey. This survey can will take approximately two minutes to complete. All information collected is confidential and will be used to support efforts to broaden the diversity of the applicant pool and to promote a fair, equitable and inclusive recruitment process.

Questions regarding the position can be addressed to: Selection Committee for the Chair, Department of Psychiatry and Behavioural Neurosciences, c/o [fhssrch@mcmaster.ca](mailto:fhssrch@mcmaster.ca)

Job applicants requiring accommodation to participate in the hiring process should contact the Faculty of Health Sciences Faculty Secretary at [fhssrch@mcmaster.ca](mailto:fhssrch@mcmaster.ca) to communicate accommodation needs.